

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, September 18, 2017 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Sandra Keith, Ed Hernandez, Michael Probst, Fernando Lafuente, Teri Trull, Brentt Raybion, and Connie Locklear

ABSENT No one

**PLEDGE &
PRAYER** Mr. Probst

**AWARDS &
RECOGNITION** **Student Recognition**
Russell Baldwin, HS Principal, introduced Alyson Evans, FCCLA sponsor. Ms. Evans called forward the high school senior and junior parliamentary teams that competed at the national level this past summer in Nashville. Team members present introduced themselves and the team they participated on. The senior team won gold for their region and received 3rd place overall in the nation. The junior team placed second in their region.

Employee Recognition
Employees recognized at each campus/department by their administrator for excellence in job performance are as follows.

Brady Elementary	Robin Owens, Paraprofessional
Middle School	Maria Laureles, Parent Liaison
High School	Becki Sutton, Math
Maintenance/Transportation	Michael Borrego, Grounds Maintenance
Administration Office	Mike Hagan, Transportation Director

PUBLIC FORUM No one addressed the board

ACTION ITEMS

**Approve
Minutes** Ms. Trull moved to approve the minutes from the August 28, 2017 regular meeting, seconded by Mr. Hernandez and the motion carried 7-0.

**Budget
Amendments** No budget amendments were presented.

**Nominations-
McCulloch Co.
Appraisal Dist.
Board of Directors** No action was taken. Will present item at the next regular board meeting.

Resolution Ms. Locklear moved to adopt the resolution regarding the extracurricular
McCulloch Co. 4-H status of the McCulloch County 4-H Organization for the 2017-2018
Extracurricular school year per recommendation by Duane Limbaugh, Superintendent,
Status for 2017-2018 seconded by Mr. Probst and the motion carried 7-0

McCulloch Co. 4-H A motion was made by Ms. Trull to appoint McCulloch County
Adjunct Faculty for Extension Agent CEA-ANR, Justin Klinksiek and County Extension
2017-2018 Agent CEA-FCS, Jacqueline Behrens as adjunct faculty members of
Brady ISD for the 2017-2018 school year per recommendation by Mr.
Limbaugh, seconded by Ms. Keith and the motion carried 7-0.

Resolution Ms. Trull moved to adopt the resolution regarding the extracurricular
Concho Co. 4-H status of the Concho County 4-H Organization for the 2017-2018
Extracurricular school year per recommendation by Duane Limbaugh, Superintendent,
Status for 2017-2018 seconded by Ms. Locklear and the motion carried 7-0.

Concho Co. 4-H A motion was made by Ms. Locklear to appoint Concho County
Adjunct Faculty for Extension Agent CEA-FCS, Milissa Wright as adjunct faculty
2017-2018 member of Brady ISD for the 2017-2018 school year per recommendation
by Mr. Limbaugh, seconded by Mr. Probst and the motion carried 7-0.

Discussion & Mr. Limbaugh explained the contract between the district's lawyer and the
Possible Approval architect has not been completed. Negotiations are still in the process. As
Of Architect soon as the contract is agreed upon Mr. Limbaugh will email the contract
Contract to the members. No action was taken.

NEW BUSINESS/DISCUSSION

Presentation of Mr. Limbaugh introduced Antonio Naylor and Clifton Stuckey, architects
Preliminary from Reliance Architects. They gave a mini power point presentation of
Assessment from what they will present at the town hall meeting tomorrow evening. They
Architect briefly went over the "negatives" found at each campus. The second town
hall meeting will be held October 17 and the third meeting will be
November 14.

Lone Star Govn. Mr. Limbaugh gave each member information to complete in order to
District Goals begin the process of updating the board goals. The information needs to
be turned in to Mr. Limbaugh by September 29. He will then comprise the
lists from the highest needs to the lowest. Constraint goals may also be
included in the information. The board will also create a board planning
calendar that will be incorporated into the regular meetings.

DISTRICT REPORTS

Monthly Finance The financial report for the month of August is as follows.
Cash \$3,873,087.61 CD's & Savings \$3,678,952.33

DEPARTMENT REPORTS

- Technology** Michael Tarr, Director, reported the new phone system continues to have issues but his department continues to work on it. Will be re-evaluating the need of new computers in November.
- Maintenance** Roy Smith, Director, reported they continue completing work orders as they come in and maintaining the grounds.
- Transportation** In the absence of director, Mike Hagan, Mr. Limbaugh commended the elementary staff for agreeing to allow the students to arrive at school in the mornings at 7:25 a.m. This helps with the flow of traffic. There is a shortage of drivers right now. If the need arises may offer a “sign on bonus” to entice new hires. Gave an update on Karin Potter, a bus driver, who was injured in an accident 2 weeks ago at a football game.
- Athletics** Shay Easterwood, Director, recapped the number of athletes in each sport at all levels. Thanked the elementary campus for agreeing to let the athletes be at the campus on Friday mornings opening car doors for the students when they arrive at school. Will be starting the Little Bulldog program soon. High school athletes have started a mentoring program where each athlete has picked a teacher and will mentor a student in that class. Tutorials will begin for any athlete who has a 73 or below in any class and will be held on Tuesday and Thursdays.

CAMPUS REPORTS

- High School** Rusty Baldwin, Principal, reported the Freshman class is larger than anticipated. There have been quite a few snakes found on the grounds.
- Middle School** Shona Moore, Principal, stated 240 students are enrolled. UIL Academic competition will be held in Brady this year. Should the students place 2nd the female coaches will dress as athletes and the male coaches will dress as cheerleaders. If they place first they will be awarded a “media” day. Ms. Trull presented a program, “sexting and the law”. PATS preparing for Veterans Day and the UIL meet.
- Brady Elementary** Angela Bierman, Principal, stated Grant Hill, Boy Scout representative talked to the students. Girl Scout rally kick-off meeting will be tomorrow before the town hall meeting. Staff is meeting for T-TESS goals. PTO popsicle party was held in the Willie Washington Park. PTO will host a back-to-school luncheon for the staff this week.

SUPERINTENDENT REPORT

- Correspondence** Family of Yolanda Airheart
- Enrollment** HS-325 MS-239 BE-594 Total-1,164
The budget was built on an enrollment of 1,134. Delaying the purchase of technology items until November. The district qualifies for a Rural Grant

in the amount of \$21,000 so hopefully there may not be a need to use funds from the technology budget.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 8:13 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:27 p.m.

No action was taken in open session.

ADJOURN

Mr. Hernandez moved that the meeting be adjourned at 9:28 p.m., seconded by Mr. Lafuente and the motion carried 7-0.

Board President

Board Secretary